

Personnel - All EmployeesAdoption Leave

Adoption leave will be permitted to be taken by an adoptive parent. Any adoption leave will be subtracted from sick leave earned up to a maximum of 10 days per year.

The adoptive parent leave of absence begins following the commencement of the parent-child relationship. The parent-child relationship commences, for purposes of adoption leave, when the child is placed with the employee for purposes of adoption. The employee shall be deemed to have waived any adoptive leave days not taken following the commencement of the parent-child relationship, except as the Superintendent and the employee may otherwise agree. Advance notice of an anticipated adoption shall be provided by the employee to the Superintendent as soon as possible.

Legal Reference: LB 134, Laws of 1999

Date of Adoption: December 13, 2010